

## TEN WAYS TO CREATE INVOLVEMENT

1. If you want to get people involved - give them the opportunity to be in the spotlight, the center, and in control. --and at the same time **find out something about them, understand where they're coming from, what they need.**
2. If you want to get people involved - create a safe place! Create a circle of warmth, a circle of friends.
3. If you want to get people involved - **Ask!**
4. If you want to get people involved - **ask your small circle of friends to go out and get someone else involved!**
5. If you want to get people involved - change the atmosphere - **create the climate for involvement.**
6. If you want to get people involved - **give them the opportunity to share themselves - to talk about themselves** - to seek meaning through this involvement.
7. If you want to get people involved - **encourage them to talk from the heart - to tell the stories in their hearts. To listen to each others' stories. To discover each other.**
8. If you want to get people involved - acknowledge and celebrate that we are all equals; we are all the same; and we are all different. Celebrate it!
9. If you want to get people involved - **share your vision and determine your mission together. Discover common values and goals.**
10. If you want to get people involved - give them a few simple guidelines, let them establish their own rules, and even reshape your guidelines as time goes on. Be willing to give up the control, to take a different role in this new community.